

Kick at Darkness

FOR STAFF AND BOARD

Confidentiality Statement



During the time that I serve on the board of directors, the employee review team, or as an employee of Kick at Darkness, Inc., I realize I will gain access to information considered confidential and/or proprietary. Such information relates to submitted proposals, criteria, or decisions made with regard to the business of Kick at Darkness, Inc. and the community of survivors it helps.

Since confidential and proprietary information may be crucial to the operation of the foundation, and because the foundation, in some instances, has the obligation to protect such information—I agree I will not use, publish, or disclose such information during or subsequent to my volunteer, employment, or participation on the board of directors or the employee review team, and that I will preserve the restricted nature of this information except to the extent that it becomes publicly available, or is otherwise lawfully obtained outside the scope of this agreement from third parties.

I hereby certify that I have read, understand, and agree to the policies of Kick at Darkness, Inc. as described in this statement, with respect to confidential information and conflict of interest, and that the information given in this statement is complete and accurate to the best of my knowledge.

Signature

Date

Print Name

Witness Signature